



OFFICE OF THE VICE PRESIDENT
HUMAN RESOURCES

OFFICE OF THE PRESIDENT
300 Lakeside Drive, 10th Floor
Oakland, California 94612-3556

November 18, 2013

UC Santa Cruz Faculty Association
Professor Shelly Errington
1156 High Street
Santa Cruz, California 95064

Re: Academic Student Employee Negotiations

Dear Professor Errington:

Thank you for your letter regarding the ongoing negotiations between the University and the United Auto Workers ("UAW") over a successor contract for academic student employees ("ASEs"). The University is committed to reaching a fair agreement with the UAW that reflects the important contributions the ASEs make to the University's teaching mission and as part of the University community. The University also appreciates that TAs and other academic appointments offer critical financial support key to attracting and retaining talented graduate students.

The University has submitted proposals in bargaining that include significant enhancements in the areas of wages, childcare reimbursement and leaves, all of which demonstrate the University's strong commitment to this important cohort and to reaching a fair deal. The parties are making progress on many proposals and it is toward reaching tentative agreements on a number of articles. Additionally, the University has heard the UAW's concerns regarding competitive wages, the need for leaves that reflect the continuation of health insurance, lactation support, all gender restrooms, and increased child care subsidies. The University remains hopeful that the parties can reach a settlement that resolves these negotiations soon.

Sincerely,

A handwritten signature in blue ink, appearing to read "Peter M. Chester".

Peter M. Chester
Director - Labor Relations

cc: President Napolitano
Chancellor Blumenthal
Provost and EVC Galloway
Vice President Duckett
Vice Provost Miller
Director Mayne
Associate Director Fishel