

[Report on the SCFA Budget Cut Impact Survey](#)

Dear Colleagues,

In winter 2014, deeply concerned about the effects of UC-systemwide and campus budget cuts since 2008, the Santa Cruz Faculty Association sponsored a program of small grants for [Creative Response to the Crisis in Education](#). One of the awards was granted to conduct a [Budget Cut Impact Survey](#) to assess and evaluate the particular impacts of those cuts on faculty research, teaching, service, and morale at UCSC.

This study is especially timely, given warning that further budget reductions will be imposed for the coming academic year. At this point, there is little left to cut but bone, and the negative consequences for undergraduate education at UCSC and for staff and faculty work lives will be marked. Here are a few responses to some of our questions from your colleagues:

I am extremely concerned about how this budget-cutting climate promotes the bottom line over learning. The institution seems more concerned with getting students through than with providing them with a top-notch education. UCSC is adopting market-oriented values at the expense of our students. (Social Sciences).

More than taking time away from other job duties, increased efforts in teaching and grant applications have taken time away from eating, sleeping and seeing my kids. The workload just keeps increasing, and why not? Faculty can not be paid overtime, and MUST perform to survive the job. Great deal for the university. (Engineering)

Students, who are less prepared than in the past in any case, are now working sometimes two or more jobs to pay their tuition. This means worse classroom results, more time spent correcting papers, doing remedial work in class, etc. The general level of instruction suffers. (Humanities)

Loss of core facilities, which directly support our research goals, has been SEVERELY hampered by budget cuts. I now have to contract many services outside that used to be present on campus, and these off-campus services are more expensive. (PBSci)

[In my department] cuts have slashed the core curriculum far beyond what it could absorb, so the remedial classes that allow students to prepare for the major have been watered down... (Arts)

You can read the [full report](#), and data on impacts, on the [SCFA website](#). We encourage you to do so.

And please remember, this is a critical time for our campus. SCFA is authorized to represent faculty interests at UCSC, and works for you. Please visit the [UCSC Faculty Association website](#) as well as those of the Council of UC Faculty Associations (CUCFA) at www.cucfa.org and <http://keepcaliforniapromise.org>, for a full archive of our accomplishments on behalf of UCSC faculty. The more we add new members to our ranks, the more our presence is felt. Perhaps never before have UCSC faculty faced so many challenges. Click [HERE](#) for more information on how to join the UCSC Faculty Association.

Sincerely,
The SCFA Board

