

UC SANTA CRUZ FACULTY ASSOCIATION
Council of UC Faculty Associations

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Dear Academic Senate members,

The UCSC Administration is proposing changes to summer session compensation for instructors. For five-unit courses, they are proposing to continue allowing summer session compensation equal to 1/9 of the instructor of record's salary (of the annual salary rate in effect June 30th of the calendar year in which the Summer Session begins), but they now would like to cap that amount at a *maximum of \$10,375*. Based on current salary rates, this per course maximum would impact academic-year faculty with annual full-time salaries greater than \$93,375, reducing their summer session compensation for five-unit courses to less than 1/9 of their salary.

The administration also plans to change summer session compensation for courses that are less than five units. At present, courses under five units are compensated at 8.5% of the annual salary rate in effect June 30th of the calendar year in which the Summer Session begins. The administration proposes the following changes:

One-unit courses would be compensated at 2.222% of the annual salary

Two-unit courses would be compensated at 4.444% of the annual salary

Three-unit courses would be compensated at 6.666% of the annual salary

Four-unit courses would be compensated at 8.888% of the annual salary

The changes that the administration proposes are intended to reduce the costs of summer session.

We believe these changes may affect a number of ladder-rank faculty. Members of the SCFA Executive Board will be meeting with Administration officials to discuss this proposal, and we would like to have a sense of its potential impacts. By January 9, please email us at scfa.assist@gmail.com with your thoughts and concerns about the administration's proposal. We are eager to hear from you and to represent your interests in our meeting with the Administration.

Sincerely,
Deborah Gould and Chris Connery
Co-Chairs of the SCFA Board

With faculty participation, the FA is an effective political voice. Together, we decide how to use it. Visit [our website](#) to find out how to join your colleagues by registering online.