

Dear UCSC Academic Senate Faculty,

We write to you today as your union representatives, aware that under the state of California's Higher Education Employer-Employee Relations Act, the Santa Cruz Faculty Association (SCFA) is responsible for safeguarding the "terms and conditions of employment" of Academic Senate Faculty at UCSC. A basic condition for carrying out our jobs to teach, conduct research, and perform service is an environment of physical safety, mutual respect, and academic freedom for all who come here to learn and to work. In light of the 2016 presidential election and the stated views of the President-elect himself along with the individuals he has appointed or nominated to positions of power, many on campus are concerned that those basic conditions are under threat.

With the SCFA's purpose and responsibilities in mind, we are distributing the following "UCSC Values Statement" on behalf of its creators. What follows is a message from the creators of the UCSC Values Statement, and a link to the Statement itself.

"UCSC is committed to social justice; rich ties among the arts, natural and social sciences, and humanities; a robust natural world; and science-and-fact based inquiry. Current political developments appear to threaten this mission. We reaffirm our values and pledge to support each other, our students, and our mission. We have created the statement below and invite your signature."

Click [here](#) to read the statement and to sign if you wish.

Sincerely,

The Executive Board of the SCFA

**With faculty participation, the FA is an effective political voice. Together, we decide how to use it. Visit [our website](#) to find out how to join your colleagues by registering online.**